



LUC's Environmental Policy

LUC's Environmental Management System (EMS) was originally registered in March 2011 (BSI Registration Number EMS 566057). It was transitioned to the revised 14001: 2015 standard in June 2018 and was most recently audited in June 2019.

LUC is committed to continuous improvement, protecting the environment by meeting its compliance obligations (whether legally-derived or client-derived), and by avoiding pollution. LUC is also committed to the following objectives, in line with our LUC Strategy and described within the three broad themes of 'Sustainable Society', 'Supporting our Employees' Sustainability' and 'Sustainable Workspaces':

Sustainable Society

As an environmental consultancy providing planning, impact assessment, landscape design, ecology and geospatial services to a wide range of clients, we bring a passion for the environment and a determination to achieve sustainable development on behalf of our clients.

- *To assess and demonstrate the contribution that we make to environmentally-sustainable design and planning, we use tools such as our bespoke Sustainability Checklist.*

Supporting our Employees' Sustainability

We support our employees in their journey to greater sustainability in line with our corporate social responsibility (CSR) approach. This comprises:

- *Promoting and supporting employees' volunteering activities;*
- *Producing regular (weekly) Green Tips advice on how to improve your environmental sustainability in work and at home.*
- *Ensuring that by means of suitable training, all staff clearly understand the context of LUC's EMS and their role in delivering the excellent environmental performance that LUC strives for*

Sustainable Workspaces

LUC puts environmental sustainability at the heart of how it runs its offices. This involves:

- *Reducing carbon footprint as part of our proactive programme of facilities management, with the short-term goal of achieving consistent, year-on-year carbon reductions per capita, and with the medium-term goal of carbon neutrality, or at the latest by 2030, as a suitable support response to the declared climate emergency.*
- *Reducing business travel through teleconferencing where possible, favouring and promoting the use of public transport and continuing to encourage and facilitate sustainable travel among employees.*
- *Continuing to focus on resource efficiency, including water and waste minimization in the workplace, promoting water-efficient practices and maintaining zero direct waste-to-landfill by means of selecting waste management providers that share our commitment and drive for sustainability.*
- *Ensuring that office supplies and services are procured from environmentally and socially-sustainable sources, and to continue to remove single-use, non-compostable plastic from our office environments.*

LUC will communicate this environmental policy to clients and contractors via our website

Andrew Clarke

Signed on behalf of the LUC Board

Next Review Date:

Date: 29th January 2020

27th January 2021

